

COLLEGES OF EDUCATION TEACHERS ASSOCIATION OF GHANA

CETAG - TEACHER EDUCATORS

Our Ref:

CET/NC/CE

T-

ZONE/24-

12/001

Your Ref:



c/o Ada College of Education,
P.O. Box AF 34, Ada-Foah,
Greater Accra Region.
Email: cetag20152@gmail.com

31st December, 2024

All Zonal Chairmen

CETAG

DECLARATION OF INDEFINITE STRIKE

At an Emergency National Council meeting of the Colleges of Education Teachers Association of Ghana (CETAG) held on Monday, 30th December 2024, the Council resolved to embark on an indefinite **industrial action** with effect from Thursday, **2nd January, 2025**. This decision follows the earlier **notices of strike served on 26th September, 2024 (referenced CET/GOV/N.S/24.9)** and **23rd December, 2024 (referenced CET/NC/NLC/24-12/001)**, of which the National Labour Commission (NLC) has failed to address the concerns raised. Generally, this action has become necessary due to the employer's continuous violation of signed agreements and roadmaps on the outstanding compulsory arbitration award issued by the NLC on **2nd May, 2023**. Also, after 42 meetings with CETAG, the relevant stakeholders including the Office of the Vice President, Ministry of Employment, Labour Relations and Pensions (MELRP), Ministry of Finance (MoF), Ministry of Education (MoE), Ghana Tertiary Education Commission (GTEC), Fair Wages and Salaries Commission (FWSC), and Conference of Principals of Colleges of Education (PRINCOF), have failed to fully implement the NLC's compulsory arbitration awards.

Specifically:

1. The Employer has willfully failed to comply with the National Labour Commission's (NLC) Compulsory Arbitration Award issued on **2nd May, 2023** in breach of section 167 (2 & 3) and section 64 (4) of the Labour Act, 2003 (Act 651).

National President: Mr. Maxwell Bunu
National Secretary: Fidelis Kamaayi

Email: mbunu@adacoe.edu.gh 0 2 0 6 5 7 1 3 9 5
Email: fidkama24@gmail.com 0208096485

2. Failure on the part of the employer, within a period of 20 months, to complete the migration of the colleges of education teaching staff onto the affiliate universities' pay structure.
3. Government's undue delay in paying the remaining forty-two (42) Colleges the one-month basic salary as compensation for all-year-round work done by CETAG members in 2022 as ordered by the NLC on 2nd May, 2023.
4. The prolonged delays of Government in issuing the new appointment letters based on the staff audit report and the affiliate universities' scheme of service to staffs to enable the migration to be effected by the Controller and Accountant General's Department (CAGD) in October 2024 as agreed.
5. The non-payment of top-up of Book and research allowance for 2023 to staff of Akrokerri College of Education.
6. The NLC's inertia in triggering section 172 of the Labour Act, 2003 (Act 651) to compel our Employers to comply with the **2nd May, 2023** and **31st August, 2023** orders and directives even though the union has written several letters to the Commission for enforcement of the Compulsory Arbitration Awards as specified in section 172 of the Labour Act, 2003 (Act 651).

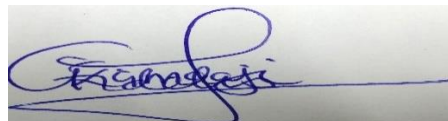
Conclusively, the National Council of CETAG wishes to state unequivocally that members of the union shall not under any circumstance return to the colleges to undertake any official duties including teaching, and supervision of **project work** and **macro-teaching**, until the last pesewa is paid into our accounts. **This declaration of an indefinite strike action is in accordance with section 159 of the Labour Act, 2003 (Act 651).**

By this decision, all zonal chairmen are to ensure compliance by the colleges within their jurisdiction.

Thank you



National President



National Secretary