COLLEGES OF EDUCATION TEACHERS ASSOCIATION OF GHANA

CETAG - TEACHER EDUCATORS

Our Ref:

Colego Pacher Educator

c/o Ada College of Education, P.O. Box AF 34, Ada-Foah, Greater Accra Region. Email: cetag20152@gmail.com

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Your Ref:

8th January, 2025

To: All Zonal and Local Chairpersons, CFTAG.

Dear Sir/Madam,

REAFFIRMATION OF STRIKE ACTION BY THE NATIONAL COUNCIL OF CETAG

We are by this letter, writing to reaffirm, Council's decision on the ongoing industrial action by the Colleges of Education Teachers Association (CETAG) which commenced on January 2, 2025.

The National Council of CETAG wishes to inform the entire membership that despite appeals from certain quarters for adjustments in the tenets of the current strike, the Council is reaffirming its stance that the strike is still in force. Per the Labour Act 2003, (Act 651) there is no such thing as "partial" or "moderation" of a strike. The Council has observed with worry the numerous failed promises, failed Memoranda of Agreements (MoAs), countless fruitless meetings and documentary evidences purported to show commitment on the part of stakeholders to implement the awards for the past 24 months, hence, the current decision. These past experiences have fueled the lack of trust for the employer and other key stakeholders within the educational, political and economic space in the Country. Council is therefore unable to make any adjustments or call off the ongoing strike action until all demands are met and monies paid into members' accounts.

We are therefore, calling on members to refrain from performing any official duty as clearly

National President: Mr. Maxwell Bunu Email: mbunu@adacoe.edu.gh 0 2 0 6 5 7 1 3 9 5
National Secretary: Fidelis Kamaayi Email: fidkama24@gmail.com 0208096485

stated in the **Harmonised Scheme of Service for Colleges of Education (Page 5**), which for the avoidance of doubt includes:

- 1. Teaching.
- 2. Setting and marking of assignments and examination questions.
- 3. Invigilation of examinations.
- 4. Supervision of students' projects.
- 5. Research and publications.
- 6. Assisting in the administration of the departments (e.g. Academic affairs and assessment duties such as time table preparations e.t.c).
- 7. Supervision of students' internships (STS: Macro- and Micro-Teaching).
- 8. Extension work/service to the College and the nation (e.g. management meetings, academic board meetings, departmental meetings, hall administration, dining/cafetaria services e.t.c.).
- 9. Any other related work assigned by the principal or his/her representatives.

While we are appealing to all and sundry to adhere to the tenets of this ongoing strike, the Council would not take it kindly with any member who is seen to undertake any action or make comments that are seen to be inimical to or undermine our collective resolution with respect to the ongoing industrial action.

Let us remain resolute even in the face of intimidation from the employer.

Thank you

National President

National Secretary